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# Merry-Water Farms

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**TITLE:** Operations Manager

**FUNCTION:** Engaged operations manager will oversee and complete aspects of farm cropping, manure management and equipment maintenance. This position is dual role managing a team of people and performing duties as the manager. The operations manager will work in a collaborate environment with other managers and farm owners to ensure proper delivery of crops, compliance on nutrient management plans and farm profitability

**POSITION REQUIREMENTS:**

- 3-5 years' experience in similar role and duties
- Excellent communication and organizational skills (Bilingual is a plus)
- Knowledge of 590 nutrient management plans and implementation of plans
- Ability to analyze and interpret field maps
- Understanding of basic machinery function
- Ability to lead and coach people
- Understanding and prioritizing daily and seasonal tasks on the farm
- Ability to work collaboratively with farm resources (example, agronomists, dealer mechanics)
- Possess valid driver's license and maintain proper vehicle insurance

**DUTIES:**

- Oversee all aspects of crop production, harvest and storage
- Prepare all equipment for field operations minimizing downtime
- Work closely with general manager and nutritionist to schedule harvest windows
- Supervise any for-hire or custom work including custom harvest, manure and trucking
- Monitor and schedule proper maintenance of other equipment used on farm (excluding parlor)
- Assist with preventive maintenance and repairs on all facilities (barns, manure pumps, curtains, doors, gates, water lines, sprinklers, fans, barn scraping equipment) as needed
- Engage directly and manage the pumping of liquid manure as fertilizer from the dairy manure storage properly complying with 590 nutrient plan and other regulations
- Perform necessary tasks related to the flush flume system on the dairy to ensure its daily operation
- Proactively maintain trucks and trailers
- Assist in purchasing decisions of chemical, seed, and fertilizer
- Keep shop, tools and other equipment organized and clean
- Perform other duties as necessary to ensure adequate crops and farm function

**EVALUATION:**

- Adherence to the Merrywater values of "Caring for the cow, Caring for the people, Caring for the land"
- Completion of agreed upon herd and farm goals set with management
- Contribution to overall farm profitability

**POSITION LOCATION:** Lake Geneva, WI.

**SUPERVISOR:** Brad Kauer- bradtkauer@gmail.com

**SALARY/BENEFITS:** Negotiable based on experience and skills